

# Motion: Urgent Removal

**Title:** Urgent removal under Section V.A.8, with notice before any other removal

**Presenter:** Mike M., DCM, District 6

**Sponsor:** Mike M., voting member (Handbook §IV.A.10); floor motion, New Business

**Group conscience:** None taken; floor motion

**Placement:** Section and final wording to be placed by the Guidelines Committee

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## Motion

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I move to add the following to the Handbook, placed and worded as the Guidelines Committee finds best:

1. Urgent business under Section V.A.8 includes, but is not limited to, conduct in service by any elected or appointed Area trusted servant that is threatening, unsafe, or illegal, including conduct that leaves members feeling unsafe.
2. Removal for urgent business is decided only at a meeting called under Section V.A.8, with at least three Area Officers present, and only by a unanimous vote of the voting members present. It may take effect at once, without prior notice or a period to correct it.
3. The Area Officers ensure that the trusted servant's access to Area funds, accounts, and records is secured, in coordination with those who administer them, before the trusted servant is notified of the removal.
4. The grounds are stated in writing and reported at the next Area Committee Meeting and Area Assembly, as Section V.A.8 requires.
5. For removal on grounds that are not urgent business, the trusted servant is first told of the concern in writing and given the chance to correct it or to step down. If the concern continues, it is brought to the next Area Committee Meeting for a vote of the Area Panel, approved by the next Area Assembly, as for the replacement of Area Officers.

Effective on adoption. No cost.

## In brief

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**How it works today.** Section V.A.8 lets the Delegate or any three Area Officers act on "urgent business," reported afterward "for discussion and a possible vote." The Handbook does not say what counts as urgent. Its only stated removal ground is three consecutive absences.

**What hasn't worked.** Without a definition, every concern can be treated as urgent, or none can. A panel has no stated grounds, no line between the two routes, and no record to leave the next panel.

**What this changes.** It sets the procedure for urgent removal (a convened meeting and a unanimous vote, never one person alone) and names one ground that is always urgent: threatening, unsafe, or illegal conduct. Access is secured before the person is notified, and the grounds are reported in writing. Any other removal starts with written notice and a chance to correct or step down, then follows the officers' existing vote and approval.

**Why it works.** A.A. service is no cover for unsafe or illegal behavior, and the officers can act the moment safety is at risk, as long as all of them agree. Every other removal is heard by the body before it takes effect. Trusted servants know the line before they stand, and it applies to every position, elected or appointed.